

ENVIRONMENTAL POLICY

Studley Engineering Ltd provide a service to the Petro-chemical, Oil Chemical, Pharmaceutical, Food and Beverage, Paper and Car industries.

The company is committed to meeting the requirements of its customers and employees in an environmentally sound and sustained manner by continual improvement and training in the performance of our activities and service.

Studley Engineering Ltd have adopted the following objectives:

- Identify the environmental aspects of all its activities, set targets for improvements.
- Aim to achieve a reduction in electricity, gas and water use by the company.
- Work closely with our clients and suppliers to achieve improvements.
- Comply with the current environmental legislation and regulations.
- Aim to prevent pollution from our activities and services.
- Utilize a waste management system that aims to control, reduce, re-use, recycle, eliminate or dispose of any of the substances, materials or gases that is used during any of our activities.
- Monitor and maintain efficient energy usage.
- Through training and awareness programmes ensure all employees are fully conversant with their roles and responsibilities and are fully competent with their role.
- Higher management monitors and reviews the company environmental policy at regular intervals.

For and on behalf of Studley Engineering Ltd

<i>J. Hyland</i>	(J. Hyland)	Date: JANUARY 2014
Company Director		

<i>N. Brierton</i>	(N. Brierton)	Date: JANUARY 2014
Technical Director		

<i>K. Brierton</i>	(K. Brierton)	Date: JANUARY 2014
Construction Manager		

<i>S. Kendrick</i>	(S. Kendrick)	Date: JANUARY 2014
Construction Manager / Q.A. Manager		

<i>M. Morris</i>	(M. Morris)	Date: JANUARY 2014
Sales Manager		

<i>D. Egginton</i>	(D. Egginton)	Date: JANUARY 2014
Works Manager		

HEALTH AND SAFETY POLICY STATEMENT

It is company's policy to comply strictly with the Health & Safety at Work Act 1974 and to observe all subsequent legislation measures diligently, to promote a high priority to the continuing establishment of a healthy and safe working environment.

The company will discuss and exchange ideas relating to Health & Safety at work with their employees, and in addition, will operate an organisation that will maintain adequate communications and action in matters affecting the occupational welfare of their employees.

The company will provide and maintain plant and equipment in a safe condition that meets with current legislation, the company expect all employees to use the plant and equipment in a safe manner that meets the legislation and the manufacturers recommendations.

The company will operate an ongoing training programme to ensure competency in the allotted tasks and will continue to review and improve their responsibilities as an employer.

The company expects its employees/contractors on their part to recognise that they have a duty to take reasonable precautions to avoid injury to themselves, their colleagues or the general public.

Signed *J. Hyland*

Date 3rd January 2014

John Hyland
Managing Director